

IDEA SUBMISSION RULES

If you would like us to review your idea, you must agree to the Idea Submission Terms and Conditions.

Owens Corning assumes a substantial risk when we review non-patented ideas from outside the Company, so we need to have a clear understanding with you before you submit an idea, which must include our terms & conditions, which you should read carefully and contact your attorney before submitting the idea to the Company.

DO NOT SUBMIT CONFIDENTIAL INFORMATION.

Even if you have confidential markings, you agree that the information submitted to Owens Corning is **NOT** confidential, as you are submitting your idea to be copied and distributed within Owens Corning for evaluation, and it may also be discussed with individuals outside of the company. If you have discussions with Owens Corning employees, those discussions are also not confidential, as our employees are not authorized to accept information on a confidential basis.

If you would like to keep your materials confidential, do not send them to us.

You should consider obtaining protection for your idea prior to submitting it to the Company. We will obtain no right in your perfected patent or trademark rights covering a submission solely by reason of your disclosure. At the same time, acceptance of such material for review and consideration shall not constitute a waiver by us of any rights we have or may have with respect to similar information.

You must be at least 18 years old. You must own the idea you are submitting – it cannot be the idea of another person or party. The idea must be your original creation and you must have the exclusive right to submit the idea to the Company. You must determine whether your employer owns the idea you are submitting, as Owens Corning cannot accept ideas that are in violation of an agreement or understanding with another party, such as your current or former employer.

In return for your acceptance of the Idea Submission Terms & Conditions, Owens Corning will conduct a non-confidential, preliminary evaluation of your properly submitted materials. Following the preliminary evaluation, if we are interested, you will be notified by the Company. However, we have no obligation to use your idea.

Note that Owens Corning will not provide you with an explanation for any decision the Company reaches. This applies to the original disclosure as well as to anything you later disclose, orally or in writing. We assume no obligation to tell you something we already knew or have discovered since you submitted your idea.

You are free to submit your idea to other companies without informing us; however, do not disclose to anyone that Owens Corning is considering your idea.